

Title M4A2 Short Paper: Ethical Scenario

Consider the following scenario:

You are an employee at ABC company. You notice that John, another employee at the company, has recently received a promotion to assistant manager. You hear from your co-workers that John has been giving the manager of the company gifts and offering to take them out for dinner and to other local events. No one else was notified that the position was open and John does not have the qualifications for this position. The company's policy clearly states that gift giving, even without the intent of bribery, is not allowed.

In a 1 to 2 page APA-formatted paper, please respond to the following:

- How would you have handled this situation if you were the manager of ABC Company and an employee was giving you gifts?
- How is this handled in the organization you chose in Module 1 and the organization you currently work for (or one you have worked for)?
- How does this relate to the case that your group was analyzing on the discussion board?

After responding to the questions above, use research to determine industry best practices related to gift-giving and bribery. Develop a brief policy and procedure, 1 to 2 pages in length that provides guidance for managers on how to handle these situations.

Your paper should clearly define ethics, examine organizational culture, and sufficiently address the questions as asked in the assignment instructions.

	Unacceptable	Minimally Responsive	Satisfactory	Exemplary	Weight
Analysis of Ethical Issues in Case Scenario	An ethical issue is barely presented, if at all.	An ethical issue is briefly described, without using relevant concepts and theories. The (lack of) discussion on ethical dilemmas and social responsibilities reflect major misconceptions and/or incomplete understanding.	The ethical issues of the case scenario are accurately described, using relevant concepts and theories. A general discussion on ethical dilemmas and social responsibilities related to the issue are briefly mentioned. Justifications are accurate and appropriate, identifying sections as evidence and discussing them, with some important details missing.	The ethical issues of the case scenario are thoroughly and accurately described using relevant concepts and theories. Detailed discussion on specific ethical dilemmas and social responsibilities inherent in the issue(s) are clearly expressed. Justifications are thorough and accurate, identifying clearly specific sections as evidence and discussing them with detail.	
Score	0	12	16	20	/20
Analysis of Concepts (Compare and Contrast)	Solutions to the ethical issues are not described, or if discussed, are not accurate or relevant.	Foundational information on solutions to the ethical issues are described, but done so vaguely. More information is needed on how the student would handle the situation if she/he was the manager; how situations like this have been handled in targeted organization; and how this connects with the organization of the blog.	Foundational information on solutions to the ethical issues are accurately described, compared and contrasted, including a general description of 1) how the student would handle the situation if (s)he was the manager; 2) how situations like this have been handled in targeted organization; and 3) how this connects with the organization of the blog. Some	Foundational information on solutions to the ethical issues are thoroughly and accurately described, compared and contrasted, including a detailed description and comparison of 1) how the student would handle the situation if (s)he was the manager; 2) how situations like this have been handled in targeted organization; and 3) how	

			major details that distinguish between these two buffer overflow are missing. Information provided is relevant and important in building the foundation on which best practices, policy and procedures will be discussed, though more details are needed to fill in important gaps.	this connects with the organization of the blog. Information provided is relevant and important in building the foundation on which best practices, policy and procedures will be discussed.	
Score	0	24	32	40	/40
Appropriateness and Justification of policy and procedures	No proposed policy and procedures are provided	A proposed policy and procedures is provided but is not appropriate to the case scenario. Proposed policy and procedures are vaguely supported, with inaccurate and/or irrelevant justifications	The proposed policy and procedures is clearly laid out, and is relevant and specific to the issue of gift-giving and bribery, but may not be best practices. Proposed policy and procedures are supported with appropriate and research-based explanations and justifications with some major details missing.	The proposed policy and procedures are thoroughly laid out, and are relevant and specific to the industry best practices related to gift-giving and bribery. Proposed policy and procedures are supported with clear, thorough, appropriate, and research-based explanations and justifications.	
Score	0	18	24	30	/30
Writing Quality/APA Style	Frequent problems with organization, clarity and/or conventions make the paper hard to read. APA style guidelines are not adhered to, Possible plagiarism risks the appearance of cheating.	Numerous mechanical errors are distracting; and organization of ideas are lacking, but not enough to interfere with meaning. APA style guidelines are attempted, with major errors.	There are few problems with organization, clarity or conventions that should have been fixed. APA style guidelines are followed, with only minor errors; however, these problems and errors are not serious enough to distract the reader.	The writing is well organized and clear; there are minimal problems with spelling, punctuation, and grammar; APA style guidelines are followed accurately.	
Score	0	6	8	10	/10